## EIS Administrator and Teacher Salary and Benefits Report - School Year 2019

**CHSD 94** 157 W Washington St, West Chicago, IL 60185 190220940160000

Selection Criteria: (Employer) Employees = All

				Vacation	Sick			Retirement	Other
Name	Position	Base Salary	FTE	Davs	Davs	Bonuses	Annuities	Enhancements	Benefits
Albright, Scott Edward	125-Head of Gen Ed (Depart chair admin endorsement held)	\$103,417.49	0.96	0	13	\$0.00	\$0.00	\$9,607.04	\$5,553.36
Arnold, Patricia M	200-Teacher	\$121,951.90	1.00	0	13	\$0.00	\$0.00	\$11,329.00	\$1,185.87
Atkian-Sanchez, Shannon A	200-Teacher	\$86,043.00	1.00	0	13	\$0.00	\$0.00	\$7,993.20	\$5,394.54
Balaskas, Alexandra A	200-Teacher	\$47,970.00	1.00	0	13	\$0.00	\$0.00	\$4,456.20	\$4,863.30
Balhan, Stephen Michael	125-Head of Gen Ed (Depart chair admin endorsement held)	\$92,000.00	1.00	0	13	\$0.00	\$0.00	\$8,546.39	\$15,743.04
Bauer, Brittney Allison	200-Teacher	\$64,793.00	1.00	0	13	\$0.00	\$0.00	\$6,019.00	\$16,707.51
Baxter, Allison R	203-English as a Second Language Teacher	\$91,964.00	1.00	0	13	\$0.00	\$0.00	\$9,323.40	\$18,988.62
Beal, Robert Gregory	200-Teacher	\$49,409.00	1.00	0	13	\$0.00	\$0.00	\$4,590.00	\$15,704.97
Befus, Lindsey J	200-Teacher	\$43,147.00	1.00	0	13	\$0.00	\$0.00	\$4,008.20	\$408.92
Begovich, Mark B	200-Teacher	\$84,795.00	1.00	0	13	\$0.00	\$0.00	\$7,877.20	\$5,732.85
Belding, Tyler W	250-Special Education Teacher	\$59,136.00	1.00	0	13	\$0.00	\$0.00	\$5,493.60	\$4,870.80
Blatchley, David A	107-General Administrator or General Supervisor	\$117,230.68	1.00	20	13	\$2,313.24	\$0.00	\$11,105.02	\$1,218.29
Blume, Nancy A	208-Career and Technical Educator (CTE)	\$104,699.00	1.00	0	13	\$0.00	\$0.00	\$9,726.20	\$5,776.53
Brown, Steven Michael	250-Special Education Teacher	\$51,281.00	1.00	0	13	\$0.00	\$0.00	\$4,763.80	\$18,922.38
Burchacki, Suzanne R	200-Teacher	\$71,512.00	1.00	0	13	\$0.00	\$0.00	\$6,643.20	\$18,963.42
Caltagirone, Nicholas	200-Teacher	\$79,901.00	1.00	0	13	\$0.00	\$0.00	\$7,422.60	\$18,975.06
Camerano, Christopher B	200-Teacher	\$61,973.00	1.00	0	13	\$0.00	\$0.00	\$6,537.40	\$15,698.25
Cheng, Moses	103-Principal	\$156,702.77	1.00	20	13	\$3,090.78	\$0.00	\$14,842.24	\$18,835.23
Chisholm, John S	200-Teacher	\$71,867.00	1.00	0	13	\$0.00	\$0.00	\$6,676.20	\$18,970.14
Cole, Gordon H	107-General Administrator or General Supervisor	\$128,663.00	1.00	20	13	\$2,507.80	\$0.00	\$0.00	\$17,231.04
Coleman, Chad M	250-Special Education Teacher	\$47,605.00	1.00	0	13	\$0.00	\$0.00	\$4,420.40	\$11,245.20
Contreras, Andrea	200-Teacher	\$54,118.00	1.00	0	13	\$0.00	\$0.00	\$5,027.40	\$4,776.48
Cortez, Helen	200-Teacher	\$84,150.00	1.00	0	13	\$0.00	\$0.00	\$7,817.20	\$18,986.22
Covella, Jordan Leigh	200-Teacher	\$45,110.00	1.00	0	13	\$0.00	\$0.00	\$4,190.60	\$4,181.55
Culbertson, Jennifer Elizabeth	200-Teacher	\$72,565.00	1.00	0	13	\$0.00	\$0.00	\$6,741.00	\$18,959.82
Culen, Jamie Lynn	200-Teacher	\$40,611.36	0.74	0	13	\$0.00	\$0.00	\$3,765.00	\$15,624.81
Damm, Courtney M	250-Special Education Teacher	\$54,515.00	1.00	0	13	\$0.00	\$0.00	\$5,064.20	\$15,715.53
Debs, Brigitte L	250-Special Education Teacher	\$63,218.00	1.00	0	13	\$0.00	\$0.00	\$5,872.80	\$18,871.98

				Vacation	Sick		Retirement	Other	
Name	Position	Base Salary	FTE	Davs	Days	Bonuses	Annuities	Enhancements	Benefits
Del Real, Antonio	124-Dean of Students Admin (admin endorsement held)	\$104,116.00	1.00	0	13	\$0.00	\$0.00	\$9,672.00	\$18,976.56
Deleon, Tara E	200-Teacher	\$66,251.00	1.00	0	13	\$0.00	\$0.00	\$6,154.60	\$18,953.82
Dobry, Patrice A	250-Special Education Teacher	\$104,471.03	1.00	0	13	\$0.00	\$0.00	\$9,705.00	\$19,004.94
Domeracki, Douglas P	100-District Superintendent	\$187,012.00	1.00	20	13	\$10,000.00	\$0.00	\$20,269.35	\$19,341.75
Dovichi, Timothy Edward	250-Special Education Teacher	\$57,854.00	1.00	0	13	\$0.00	\$0.00	\$5,374.40	\$15,721.77
Dulkinys, Megan E	200-Teacher	\$65,769.00	1.00	0	13	\$0.00	\$0.00	\$6,109.80	\$5,964.30
Durbin, Donna L	208-Career and Technical Educator (CTE)	\$71,867.00	1.00	0	13	\$0.00	\$0.00	\$6,676.20	\$18,982.86
Egan, Leonard M	125-Head of Gen Ed (Depart chair admin endorsement held)	\$98,505.00	1.00	0	13	\$0.00	\$0.00	\$9,150.71	\$15,752.88
Etheridge, Kyle S	200-Teacher	\$47,970.00	1.00	0	13	\$0.00	\$0.00	\$4,456.20	\$4,865.52
Exner, David G	200-Teacher	\$115,664.00	1.00	0	13	\$0.00	\$0.00	\$10,744.80	\$19,052.70
Fantozzi, Brandon T	200-Teacher	\$79,319.00	1.00	0	13	\$0.00	\$0.00	\$7,368.40	\$18,978.78
Federici Dragosh, Anne Michelle	250-Special Education Teacher	\$55,336.00	1.00	0	13	\$0.00	\$0.00	\$5,140.60	\$1,089.87
Felfle, Roberta F	200-Teacher	\$56,581.00	1.00	0	13	\$0.00	\$0.00	\$5,256.20	\$5,683.41
Ferreiro, Brianne M	200-Teacher	\$62,906.00	1.00	0	13	\$0.00	\$0.00	\$6,624.20	\$1,087.95
Fikis, Candace J	200-Teacher	\$81,104.00	1.00	0	13	\$0.00	\$0.00	\$7,534.40	\$18,971.58
Fireman, Leslie A	200-Teacher	\$52,927.00	1.00	0	13	\$0.00	\$0.00	\$4,916.80	\$15,722.97
Fremeau, Mary M	200-Teacher	\$55,336.00	1.00	0	13	\$0.00	\$0.00	\$5,140.60	\$15,724.17
Fulmer, Anna R	200-Teacher	\$57,854.00	1.00	0	13	\$0.00	\$0.00	\$5,374.40	\$10,663.71
Garcia, Jaime	200-Teacher	\$83,232.87	1.00	0	13	\$0.00	\$0.00	\$7,732.11	\$5,199.03
Gentile, Angela M	208-Career and Technical Educator (CTE)	\$47,970.00	1.00	0	13	\$0.00	\$0.00	\$4,846.40	\$4,849.44
Gill, Sarah Bellis	200-Teacher	\$77,009.00	1.00	0	13	\$0.00	\$0.00	\$7,153.80	\$18,990.30
Gimpert, Sean M	250-Special Education Teacher	\$56,996.00	1.00	0	13	\$0.00	\$0.00	\$5,294.80	\$15,710.97
Goebel, Heather Kristine	200-Teacher	\$71,512.00	1.00	0	13	\$0.00	\$0.00	\$6,643.20	\$18,961.02
Govertsen, Elizabeth A	200-Teacher	\$68,399.00	1.00	0	13	\$0.00	\$0.00	\$6,354.00	\$62.64
Haas, Margaret A	200-Teacher	\$81,699.00	1.00	0	13	\$0.00	\$0.00	\$7,589.60	\$11,376.30
HALPIN, KATHERINE M	200-Teacher	\$21,219.00	0.49	0	7	\$0.00	\$0.00	\$1,971.23	\$0.00
Hayes, Aaron C	200-Teacher	\$95,877.00	1.00	0	13	\$0.00	\$0.00	\$8,906.60	\$19,009.74
Hill, Zachary J	250-Special Education Teacher	\$54,118.00	1.00	0	13	\$0.00	\$0.00	\$5,027.40	\$10,660.35
Hollinger, Susan E	200-Teacher	\$77,009.00	1.00	0	13	\$0.00	\$0.00	\$7,153.80	\$8,071.86
Howard, Mary J	125-Head of Gen Ed (Depart chair admin endorsement held)	\$110,000.00	0.99	0	13	\$0.00	\$0.00	\$10,218.47	\$1,200.24
Igelman, Heather A	200-Teacher	\$55,336.00	1.00	0	13	\$0.00	\$0.00	\$5,140.60	\$5,054.19
Isacson, Kristen E	200-Teacher	\$91,045.00	1.00	0	13	\$0.00	\$0.00	\$8,457.80	\$11,909.64
Jacob, Kelsey N	200-Teacher	\$44,117.00	1.00	0	13	\$0.00	\$0.00	\$4,098.40	\$125.28
Jennings, David A	200-Teacher	\$68,399.00	1.00	0	13	\$0.00	\$0.00	\$6,354.00	\$18,979.98
Johnson, Kurt A	200-Teacher	\$69,938.00	1.00	0	13	\$0.00	\$0.00	\$6,497.00	\$5,183.91
Jonesi, Alison W	200-Teacher	\$45,110.00	1.00	0	13	\$0.00	\$0.00	\$4,190.60	\$80.64

				Vacation	Sick			Retirement	Other
Name	Position	Base Salary	FTE	Davs	Davs	Bonuses	Annuities	Enhancements	Benefits
Kempski, Nicholas G	200-Teacher	\$62,906.00	1.00	0	13	\$0.00	\$0.00	\$5,843.80	\$18,962.46
Kilgallen, Beverly J	200-Teacher	\$98,754.00	1.00	0	13	\$0.00	\$0.00	\$9,174.00	\$12,015.72
Komaniecki, Eva M	200-Teacher	\$72,036.00	1.00	0	13	\$0.00	\$0.00	\$7,082.00	\$18,956.46
Kordick, Emily M	200-Teacher	\$43,147.00	1.00	0	13	\$0.00	\$0.00	\$4,008.20	\$4,857.12
Kost, Richard F	200-Teacher	\$74,197.00	1.00	0	13	\$0.00	\$0.00	\$6,892.60	\$17,178.63
Kuehn, Laura W	200-Teacher	\$95,683.32	1.00	0	13	\$0.00	\$0.00	\$8,888.60	\$5,741.01
Lange, Veronica	121-Administrator in a Bilingual Education Program	\$92,654.00	1.00	20	13	\$0.00	\$0.00	\$8,607.11	\$10,379.04
Larson, Bradley K	200-Teacher	\$104,699.00	1.00	0	13	\$0.00	\$0.00	\$9,726.20	\$5,768.61
Lichy, Paul E	200-Teacher	\$54,008.00	1.00	0	13	\$0.00	\$0.00	\$5,017.20	\$18,939.18
Luedtke, Nicole L	200-Teacher	\$55,336.00	1.00	0	13	\$0.00	\$0.00	\$5,140.60	\$18,942.78
Lukas, Christopher W	200-Teacher	\$85,417.00	1.00	0	13	\$0.00	\$0.00	\$7,935.00	\$11,994.12
Marshall, Cheryl Marie	200-Teacher	\$61,197.00	1.00	0	13	\$0.00	\$0.00	\$5,685.00	\$15,692.01
Martino, Peter F	104-Assistant Principal	\$117,160.08	1.00	20	13	\$2,210.57	\$0.00	\$11,089.11	\$18,999.88
McCarter, Mary P	203-English as a Second Language Teacher	\$94,615.60	1.00	0	13	\$0.00	\$0.00	\$8,789.40	\$19,006.86
McCollum, Joseph M	200-Teacher	\$45,110.00	1.00	0	13	\$0.00	\$0.00	\$4,190.60	\$4,776.48
McKenna, Mitchell R	200-Teacher	\$71,867.00	1.00	0	13	\$0.00	\$0.00	\$6,676.20	\$16,711.11
McLeland, D Paul	200-Teacher	\$102,181.97	1.00	0	13	\$0.00	\$0.00	\$9,492.40	\$17,064.39
Melvin, Marianne L	200-Teacher	\$74,766.00	1.00	0	13	\$0.00	\$0.00	\$7,725.80	\$1,116.99
Monken, Ted S	200-Teacher	\$79,319.00	1.00	0	13	\$0.00	\$0.00	\$7,368.40	\$15,758.97
Montoya, Eduardo	200-Teacher	\$117,506.35	1.00	0	13	\$0.00	\$0.00	\$10,915.97	\$19,033.50
Moore, Cheryl Lynn	107-General Administrator or General Supervisor	\$114,582.00	1.00	20	13	\$0.00	\$0.00	\$10,644.24	\$15,807.84
Mullaney, Douglas J	107-General Administrator or General Supervisor	\$111,911.00	1.00	20	13	\$0.00	\$0.00	\$10,396.08	\$16,808.79
Murphy, Harry J	200-Teacher	\$81,401.12	1.00	0	13	\$0.00	\$0.00	\$7,561.86	\$18,971.34
Naik, Akta Kunal	200-Teacher	\$58,284.75	1.00	0	13	\$0.00	\$0.00	\$6,194.76	\$15,713.76
Nall, Thomas J	200-Teacher	\$47,970.00	1.00	0	13	\$0.00	\$0.00	\$4,456.20	\$15,624.81
Nelson, Brittany Blanchard	200-Teacher	\$57,854.00	1.00	0	13	\$0.00	\$0.00	\$5,374.40	\$18,935.34
Osborne, Nicole M	200-Teacher	\$68,399.00	1.00	0	13	\$0.00	\$0.00	\$6,354.00	\$5,711.97
Palka, Diana L	200-Teacher	\$68,261.00	1.00	0	13	\$0.00	\$0.00	\$6,341.20	\$18,956.46
Pampuch, Sandra J	151-Assistant Special Education Director	\$104,000.00	1.00	20	13	\$0.00	\$0.00	\$9,661.19	\$199.92
Parry, Nicholas R	125-Head of Gen Ed (Depart chair admin endorsement held)	\$80,000.00	1.00	0	13	\$0.00	\$0.00	\$7,434.23	\$18,895.92
Pater, David J	107-General Administrator or General Supervisor	\$97,979.00	1.00	20	13	\$0.00	\$0.00	\$9,101.76	\$16,758.96
Pater, Pamela V	200-Teacher	\$62,906.00	1.00	0	13	\$0.00	\$0.00	\$5,843.80	\$92.40
Pauli, Regina M	250-Special Education Teacher	\$65,769.00	1.00	0	13	\$0.00	\$0.00	\$6,109.80	\$5,676.93
Perez, Jared	200-Teacher	\$46,125.00	1.00	0	13	\$0.00	\$0.00	\$4,284.80	\$4,862.16
PETERSON, MARK J	250-Special Education Teacher	\$34,012.62	0.50	0	13	\$0.00	\$0.00	\$3,159.64	\$6,546.17
Peto, Lynn M	200-Teacher	\$84,150.00	1.00	0	13	\$0.00	\$0.00	\$7,817.20	\$18,982.62
Philips, James W	200-Teacher	\$59,609.00	1.00	0	13	\$0.00	\$0.00	\$5,537.40	\$16,693.33

				Vacation	Sick			Retirement	Other
Name	Position	Base Salary	FTE	Davs	Davs	Bonuses	Annuities	Enhancements	Benefits
Piha, Joshua J	250-Special Education Teacher	\$56,581.00	1.00	0	13	\$0.00	\$0.00	\$5,256.20	\$15,710.49
Plumb, Drew A	200-Teacher	\$50,721.00	0.99	0	13	\$0.00	\$0.00	\$4,763.80	\$88.08
Pollard, Laura A	250-Special Education Teacher	\$50,153.00	1.00	0	13	\$0.00	\$0.00	\$4,659.00	\$4,820.88
Poulterer, Mark B	203-English as a Second Language Teacher	\$79,319.00	1.00	0	13	\$0.00	\$0.00	\$8,148.80	\$18,960.93
RUSTMAN, JACK K	200-Teacher	\$45,441.00	1.00	0	13	\$0.00	\$0.00	\$4,221.40	\$15,625.02
Salazar, Anne Marie	200-Teacher	\$53,483.80	0.96	0	13	\$0.00	\$0.00	\$5,140.60	\$15,714.33
Salgado, Hector	200-Teacher	\$102,223.00	1.00	0	13	\$0.00	\$0.00	\$9,496.20	\$19,028.46
Sayner, David S	200-Teacher	\$122,334.61	1.00	0	0	\$0.00	\$0.00	\$11,364.40	\$19,041.66
Schoen Stevens, Kathryn R	200-Teacher	\$54,771.00	1.00	0	13	\$0.00	\$0.00	\$5,088.00	\$15,713.10
Schoenbeck, Krysta M	200-Teacher	\$68,238.00	1.00	0	13	\$0.00	\$0.00	\$6,339.00	\$18,957.66
Schomig, Lizbeth A	250-Special Education Teacher	\$78,742.00	1.00	0	13	\$0.00	\$0.00	\$7,314.80	\$18,976.38
Scott, Allister	104-Assistant Principal	\$106,722.00	1.00	20	13	\$0.00	\$0.00	\$10,107.39	\$16,777.68
Singer, Adam J	200-Teacher	\$47,970.00	1.00	0	13	\$0.00	\$0.00	\$4,456.20	\$4,831.44
Sladek, Christina M	200-Teacher	\$56,169.00	1.00	0	13	\$0.00	\$0.00	\$5,218.00	\$18,940.38
Slezak, Michelle Taylor	200-Teacher	\$45,110.00	1.00	0	13	\$0.00	\$0.00	\$4,190.60	\$4,858.56
Slobodecki, Amanda M	200-Teacher	\$81,699.00	1.00	0	13	\$0.00	\$0.00	\$7,589.60	\$7,931.39
Stadler, Nicole M	200-Teacher	\$50,521.00	1.00	0	13	\$0.00	\$0.00	\$4,693.20	\$11,212.32
Stewart, Lauren Bentel	200-Teacher	\$56,581.00	1.00	0	13	\$0.00	\$0.00	\$5,256.20	\$7,667.84
Stieglitz, Corrie E	200-Teacher	\$74,766.00	1.00	0	13	\$0.00	\$0.00	\$6,945.60	\$1,114.59
Sullivan, Katelyn M	250-Special Education Teacher	\$45,110.00	1.00	0	13	\$0.00	\$0.00	\$4,190.60	\$390.50
Tantachuco Espinoza, Alejandra P	200-Teacher	\$44,117.00	1.00	0	13	\$0.00	\$0.00	\$4,098.40	\$4,296.18
Thielberg, Catherine G	250-Special Education Teacher	\$124,861.53	1.00	0	13	\$0.00	\$0.00	\$11,599.20	\$5,778.45
Torres, Michele Diane	200-Teacher	\$109,091.00	1.00	0	13	\$0.00	\$0.00	\$10,134.20	\$19,029.66
Trowbridge, Emily R	203-English as a Second Language Teacher	\$43,147.00	1.00	0	13	\$0.00	\$0.00	\$4,008.20	\$4,852.08
Turnbaugh, Brian G	200-Teacher	\$77,009.00	1.00	0	13	\$0.00	\$0.00	\$7,153.80	\$18,973.74
Vences, Guadalupe	250-Special Education Teacher	\$54,008.00	1.00	0	13	\$0.00	\$0.00	\$5,017.20	\$16,684.23
Vokes, Charles H	200-Teacher	\$49,049.00	1.00	0	13	\$0.00	\$0.00	\$4,556.40	\$4,843.68
Vondrak, Kirsten M	200-Teacher	\$68,399.00	1.00	0	13	\$0.00	\$0.00	\$6,354.00	\$18,947.82
Walker, Jennifer M	250-Special Education Teacher	\$47,970.00	1.00	0	13	\$0.00	\$0.00	\$4,456.20	\$15,624.81
Walker, Vincent	200-Teacher	\$54,533.00	1.00	0	13	\$0.00	\$0.00	\$5,066.00	\$4,860.96
Wallace, James	200-Teacher	\$56,581.00	1.00	0	13	\$0.00	\$0.00	\$5,256.20	\$15,713.13
Walsh, Ashley	208-Career and Technical Educator (CTE)	\$46,975.33	0.90	0	13	\$0.00	\$0.00	\$4,307.00	\$15,718.17
Walters, Michelle L	200-Teacher	\$61,397.00	1.00	0	13	\$0.00	\$0.00	\$5,703.60	\$90.44
Welch, Danielle T	152-Special Education Director	\$106,166.65	0.95	20	13	\$0.00	\$0.00	\$9,862.44	\$16,197.12
Wessels, Nora R	200-Teacher	\$51,281.00	1.00	0	13	\$0.00	\$0.00	\$4,763.80	\$11,319.18
Wheeler, Brian H	250-Special Education Teacher	\$72,036.00	1.00	0	13	\$0.00	\$0.00	\$6,692.00	\$18,963.79
Willuweit, Lisa A	125-Head of Gen Ed (Depart chair admin endorsement held)	\$101,500.00	1.00	0	13	\$0.00	\$0.00	\$9,428.88	\$393.84

				Vacation	Sick			Retirement	Other
Name	Position	Base Salary	FTE	Davs	Davs	Bonuses	Annuities	Enhancements	Benefits
Wilson, Sandra L	200-Teacher	\$96,589.00	1.00	0	13	\$0.00	\$0.00	\$8,972.80	\$16,758.63
Windt, Jenna	124-Dean of Students Admin (admin endorsement held)	\$80,035.00	1.00	0	13	\$0.00	\$0.00	\$7,435.00	\$4,899.84
Wirkus, Kelsey M	200-Teacher	\$57,854.00	1.00	0	13	\$0.00	\$0.00	\$5,374.40	\$4,884.48
Wirth, Maria C	208-Career and Technical Educator (CTE)	\$89,959.00	1.00	0	13	\$0.00	\$0.00	\$8,747.00	\$18,974.46
Wojciechowski, Alexandra M	200-Teacher	\$55,336.00	1.00	0	13	\$0.00	\$0.00	\$5,140.60	\$4,806.76
Wolfe, Marc C	125-Head of Gen Ed (Depart chair admin endorsement held)	\$97,693.00	1.00	0	13	\$0.00	\$0.00	\$9,075.34	\$16,141.92
Zaputil, Conor	200-Teacher	\$43,147.00	1.00	0	13	\$0.00	\$0.00	\$4,008.20	\$1,008.59
Zeman, Joseph D	200-Teacher	\$44,117.00	1.00	0	13	\$0.00	\$0.00	\$4,098.40	\$15,689.37

**Totals** 

Distinct Employee Count: 146 Distinct Positions Count: 146 Total Positions Count: 146 Vacation Days: 240 Sick Days: 1879

Base Salary: \$10,695,456.83 Bonuses: \$20,122.39 Annuities: \$0.00 Retirement Enhancements: \$991,426.56 Other Benefits: \$1,737,017.90